



The Art *of* Australian Beef

AACo presented by ...



Katie Gelling

Human Resources Business Partner



- One of Australia's biggest beef producers/ cattle companies
- Branded Beef Business
- With a focus on:
 - Station to plate
 - Environment & Sustainability
 - Innovation



We own & operate a strategic balance
of properties, feedlots and farms,
comprising around 1% of Australia's

land mass:

22 stations

2 farms

2 feedlots

Strategic partnerships

Our most important asset:

Our 430 staff



VALUES

We live by our values because we believe attitude is equally as important as ability.

OUR VALUES

We live by our values because we believe attitude is equally as important as ability.

DO IT FOR THE DINER



AIM HIGHER



EMBRACE CHANGE



TAKE THE REINS



RESPECT WHAT MAKES IT POSSIBLE



AACo Team

Leadership Team		Board of Directors	
	Finance		IT
Pastoral Operations		Feedlot Operations	
	Procurement		Genetics & Innovation
Processing		Customer Experience	
	Branded Beef Sales		Legal, Risk & Compliance
People & Culture		Live Sales	



Environment & Sustainability



In order to thrive for the next 200 years, AACo is committed to being a leader in sustainable agriculture.

This means;

- Consistently striving for best practice & continuous improvement in the management of the air, land and water of our ecosystems and animals under our stewardship
- Minimising any adverse impact from our operations
- Contributing positively to the ecosystems and communities where we operate



Breeds of Cattle

- ✓ Wagyu
- ✓ Mitchell (Composite)
- ✓ Brahman



AACo feedlots

AACo own and operate two feedlots:

- Aronui - located 20 km east of Dalby, QLD and has a licensed capacity of 16,000hd
- Goonoo - located 20 km south of Comet, QLD and has a licensed capacity of 20,000hd



The passion of our people drive our business

AACo's core strength is our people – it is their commitment and expertise that underpins the growth and success of our company.



AACo Roles

Stations and Feedlots:

- Stationhands/Livestockhand
- Headstockperson/Livestock Manager
- Rangelands officer
- Analyst
- Bore runners and truck driver
- Mechanic
- Governess/Home Tutor
- Station operations officer
- Technical assistant
- Pilot

Corporate:

- Sales and Marketing
- Value Chain
- Finance
- Customer Experience
- Legal
- IT
- People and Culture
- Operations
- Processing
- Communications



We offer a career, not just a job

- Competitive pay
- Training & development
- Transfer opportunities
- Social events
- Community environment
- Accommodation and meals on properties



AACo Graduate Program

- 2 year program
- Rotations every 3-4 months
- Station, farm, feedlot, processing, head office
- Project Work
- Supportive Mentor
- Great opportunities!

One of many great Mentors



2019 Cohort

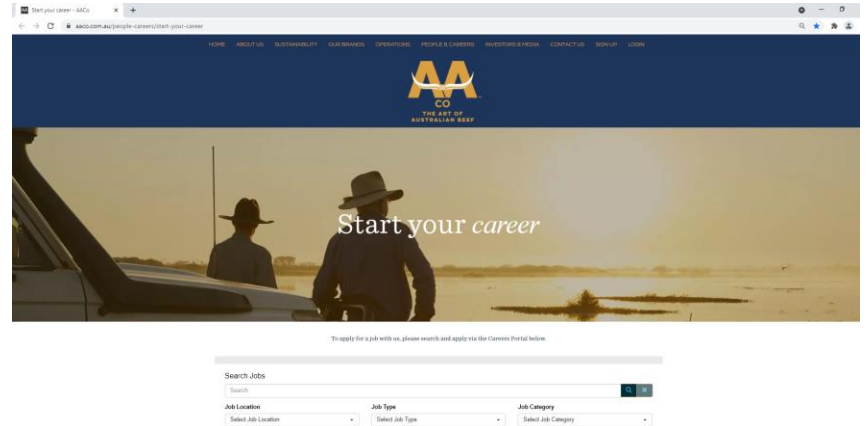
2017 Cohort

2020 Cohort



Join our crew!

- View and apply for jobs via our website: aaco.com.au/people-careers
- Keep up to date with our recruitment and featured jobs by liking our Facebook page: www.facebook.com/AustAgCo
- Contact our People & Culture team by email: hr@aaco.com.au





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