

Recognition of Prior Learning (RPL) Handbook

AHC30116 Certificate III in Agriculture
AHC40116 Certificate IV in Agriculture
AHC40416 Certificate IV in Horticulture
AHC40916 Certificate IV in Conservation and Land Management
AHC41019 Certificate IV in Agribusiness
AHC50116 Diploma of Agriculture
AHC50416 Diploma of Horticulture
AHC51116 Diploma of Conservation and Land Management
AHC51216 Diploma of Community Coordination and Facilitation
AHC51419 Diploma of Agribusiness Management
AHC51519 Diploma of Viticulture
22273VIC Diploma of Agronomy
AHC60216 Advanced Diploma of Horticulture
AHC60319 Advanced Diploma of Agribusiness Management
AHC60415 Advanced Diploma of Conservation and Land

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INTRODUCTION

Have you been involved in managing a rural business? If so, you've probably got a range of skills you use every day. For example, you may have skills gained through:

- managing your own family business (or someone else's business)
- involvement in community organisations
- courses you've attended
- other qualifications
- other work or life experiences.

Recognition of Prior Learning (RPL) gives you the chance to bring all these together and measure them against national standards. It is a process which recognises your learning no matter where you acquired the skills. We call it a *skills recognition process*. RuralBiz Training offers RPL in these qualifications:

- AHC30116 Certificate III in Agriculture
- AHC40116 Certificate IV in Agriculture
- AHC40416 Certificate IV in Horticulture
- AHC40916 Certificate IV in Conservation and Land Management
- AHC41019 Certificate IV in Agribusiness
- AHC41616 Certificate IV in Organic Farming
- AHC50116 Diploma of Agriculture
- AHC50416 Diploma of Horticulture
- AHC51116 Diploma of Conservation and Land Management
- AHC51216 Diploma of Community Coordination and Facilitation
- AHC51419 Diploma of Agribusiness Management
- AHC51519 Diploma of Viticulture
- AHC51816 Diploma of Organic Farming
- 22273VIC Diploma of Agronomy
- AHC60216 Advanced Diploma of Horticulture
- AHC60319 Advanced Diploma of Agribusiness Management
- AHC60415 Advanced Diploma of Conservation and Land Management

Generally, most experienced farm owner/operators and managers find the Diploma level is most compatible with their range of existing skills. If you are not involved in decision making on the farm, you may find the Certificate IV level is more suitable for you. RPL at the Advanced Diploma level is suited to people who have in depth experience in farm business strategic planning and management. Please note there is no difference in costs between doing a unit by training or by RPL (unless specifically required under a current state funding contract held by RuralBiz Training).

Going through the RPL process offers you some important advantages:

- can give you a formal qualification that is nationally recognised
- helps you identify the skills and knowledge you already possess, and these are likely to be useful in careers other than farming
- gives you an entry point for further qualifications or off farm roles such as consultancy, or involvement in boards and other organisations

- improves your CV
- may support your application for grants or scholarships
- improved personal satisfaction and self confidence

STEPS TO RPL

<p style="text-align: center;">1.</p>	<p style="text-align: center;">Familiarise yourself with our RPL process</p> <ul style="list-style-type: none"> • read this handbook • talk to our administration if you would like some help with the process - Telephone: 02 6884 8812 or email: admin@ruralbiztraining.com.au)
<p style="text-align: center;">2.</p>	<p style="text-align: center;">Apply for RPL:</p> <ul style="list-style-type: none"> • Online application: <ul style="list-style-type: none"> - Login to RuralBiz Online, click on RPL in the top bar and download and save the RPL application/your history/farm description form. Complete the form on your computer, save and then use the upload link in RuralBiz Online to submit it to us. OR - Manual application – Complete the separate RPL application form provided at the back of this manual. You can either scan the form and email to admin@ruralbiztraining.com.au or post to RuralBiz Training, PO Box 524, Dubbo NSW 2830 <ul style="list-style-type: none"> • You will then be contacted by our RPL Co-ordinator who will conduct a short survey with you – to ensure that RPL is the right option for you. • Our RPL co-ordinator will then allocate you an assessor and he or she will phone you to discuss your RPL within one week of us receiving your application.

3.	<p>Choose units for RPL with your assessor:</p> <ul style="list-style-type: none">• You and your assessor will discuss and match suitable units to your knowledge, skills and experience.• Your assessor will also clarify the RPL process and expectations with you and you will at this time both agree and sign a declaration adhering to RPL timeframes and processes.• Once a list of final units is agreed on you will be sent an electronic link where you can begin to upload your 'Evidence' for selected units.
4	<p>Gather and submit your evidence</p> <ul style="list-style-type: none">• Its over to you now to gather unit evidence (see detailed note RE evidence below)• You will also need to complete the provided template 'Evidence Review'; which asks you to list and detail the evidence you have submitted.• Once your assessor is satisfied that you have enough quality evidence your assessor will make arrangements to meet you (usually an online meeting) to discuss your evidence and experience in each unit – this will be a recorded conversation which will make up part of your unit evidence aswell.

<p style="text-align: center; font-size: 2em; font-weight: bold;">5.</p>	<p style="text-align: center;">Prepare to meet with your assessor</p> <ul style="list-style-type: none"> • Carefully read the information about evidence on pages 7 - 9 of this handbook. Ask yourself: <ul style="list-style-type: none"> ❖ Can I DISCUSS this unit with my assessor? ❖ Can I DISPLAY my skills/knowledge in this unit in some tangible way? ❖ Can I show some samples (DEMONSTRATE) of what I've done that relate to this unit? ❖ Can I give evidence of my experience – what I've DONE? ❖ Can I show DOCUMENTS certifying training I've done that relates to this unit? ❖ Can I provide contact details for at least one referee in each unit who would sign a DECLARATION supporting my skills/knowledge. Suitable independent referees might be your stock and station agent, accountant, agronomist, financier, catchment management officer – choose someone who has knowledge of your skills in the particular unit. <p>Your assessor will be looking for at least 3 of these 6 types of evidence in each unit. Usually, you will discuss the unit with the assessor; provide documentation, and a suitable independent referee.</p> <ul style="list-style-type: none"> • You will have the opportunity to upload further evidence post your recorded conversation.
<p style="text-align: center; font-size: 2em; font-weight: bold;">6.</p>	<p style="text-align: center;">Assessment decision</p> <ul style="list-style-type: none"> • Your assessor will complete the assessment and submit it to RuralBiz Training for validation. • The validator will confirm the assessment or ask the assessor or you to provide further evidence • You are notified of the decision: you may <ul style="list-style-type: none"> ❖ receive the qualification, or individual units of competency ❖ be asked to provide more evidence ❖ be asked to take part in some training to fill gaps • You can appeal the decision (see over)

It is important to remember that RPL should be completed within a timely manner. You will discuss this timeframe with your assessor before you begin and will both agree to this timeframe. Once you sign the declaration it is important that you work to this. As a general rule you can expect to complete your RPL within 3 to 6 months after enrolment.

EVIDENCE

Evidence for RPL is anything that helps you demonstrate your skills, knowledge and experience in your chosen units.

The assessor will match the evidence you provide to the requirements for the unit. Your assessor will help you decide on the best evidence, but you need to be proactive in putting it together. The evidence must be your own work and must be no longer than 5 years old – as detailed below. You will also be asked to have a 3rd party statement completed by someone who can testify to your skills and experience in that subject area. This may be your manager, a colleague, bank manager or accountant as a few examples.

International evidence can be used as part of your evidence; but can not be solely relied on for a given unit

Examples of evidence

Examples of information you might include are:

- brief CV or work history
- position descriptions (if you've been an employee)
- certificates/results of assessment
- details of courses, workshops, seminars, orientation or induction sessions
- references/letters from previous employers/supervisors
- licences
- indentures/trade papers
- tickets held eg forklift, crane, etc
- photographs of work undertaken
- diaries/task sheets/job sheets/log books
- On the job records eg OHS records, spray diaries, rural business records you've compiled
- finance applications you've prepared
- Rural Assistance Authority (or similar body in your state) applications
- membership of relevant professional associations
- hobbies/interests/special skills outside work
- references/letters from people who can attest to your skills (eg accountant, consultant)
- industry awards
- chemical accreditation
- Quality Assurance documents eg Cattle Care accreditation
- Examples of physical records eg stock movement, paddock records, etc
- Examples of legislative requirements eg National Vendor Declarations
- any other documentation that may demonstrate industry experience

Not all of these will be relevant to your particular units.

Remember, not all of your evidence need be in written form. Your assessor will collect some evidence from you by talking to you, asking you questions or watching you do something.

How do I collect my evidence?

It is useful to think about the six D's for evidence collection as you work through each unit. Remember, your assessor will be looking for at least three of these types of evidence in each unit.

DISCUSS	<i>Be prepared to discuss the unit content and the example questions listed for each unit.</i>
DISPLAY	<i>Your assessor may ask you to display your skills/knowledge by completing some tasks relevant to this unit</i>
DEMONSTRATE	<i>Can you provide samples of your work to your assessor that demonstrates your skills/knowledge in this unit?</i>
DONE	<i>What have you done in the past – what experience do you have in this unit?</i>
DEVELOP	<i>What have you done to develop your skills in this unit? This will include both formal and informal training.</i>
DECLARATION	<i>Will others attest to your experience? Will they provide a declaration to that effect?</i>

What the assessor will be looking for:

Your assessor will be looking for evidence that is:

- *Valid* Must cover all requirements of the unit of competency
- *Sufficient* You need to have sufficient evidence to demonstrate your skill/knowledge and experience
- *Current* Your evidence must be reasonably recent, as a general guideline less than 5 years old
- *Authentic* You will be asked to verify that the evidence you present is your own work

As you collect your evidence you will also need to complete the provided template, which asks you to list, name and briefly describe your item of evidence; this is to support and clarify your linkage in experience for the assessor.

How to upload your evidence (online RPL only)

Getting ready

For each unit, gather up your evidence on your own computer. Make sure each file is named as shown:

Unit code(s), Surname, Initial, Evidence identifier

Example: AHCLSK402, Bloggs, J, Farm diary feed ration pigs 1

Please make sure your Evidence identifier is descriptive for your assessor.

Save your evidence in a folder on your computer so you can find it easily.

You will be sent a link to a Dropbox folder which will contain sub folders for each unit you RPL, upload your evidence to the appropriate folder; if evidence is used for more than 1 unit make sure you upload it to both folders.

EMPLOYABILITY SKILLS

Assessing your skills and knowledge for RPL goes beyond having just the technical ability, job-specific knowledge and related qualifications for a particular job or role (sometimes referred to as 'hard skills'). Although these hard skills are important, there are a number of other skills, capabilities and enabling skills (sometimes referred to as 'soft skills') that are equally as important for business success. These are called *employability skills*.

For RPL, assessment of these employability skills will be integrated into the overall assessment for each unit of competence. In other words, your assessor will not be assessing these skills individually, but will look for signs that you have demonstrated these skills throughout your evidence portfolio.

The table over page lists the employability skills and the requirements for the Certificate IV, Diploma and Advanced Diploma qualifications in the AHC training package. Don't worry about each of these in detail, but look at the table to get an idea of how each skill relates to your qualification level.

You can help your assessor by thinking about how your knowledge, skills and experience show that you have these employability skills.

Employability Skill	What does it look like at Certificate IV level	What does it look like at Diploma level	What does it look like at Advanced Diploma level
Communication	<ul style="list-style-type: none"> • Reading and interpreting workplace related documentation • Interpreting the needs of internal/external customers • Applying numeracy skills to workplace requirements 	<ul style="list-style-type: none"> • Reading and interpreting workplace related documentation • Writing to audience needs • Interpreting the needs of internal/external customers • Establishing/using networks 	<ul style="list-style-type: none"> • Listening and understanding • Speaking clearly and directly • Writing to audience needs • Interpreting the needs of internal/external customers • Establishing/using networks • Negotiating responsively
Teamwork	<ul style="list-style-type: none"> • Working as an individual and a team member • Working with diverse individuals and groups 	<ul style="list-style-type: none"> • Working with diverse individuals and groups • Applying knowledge of own role as a part of a team • Applying teamwork skills to a range of situations • Identifying and using the strengths of other team members 	<ul style="list-style-type: none"> • Applying knowledge of own role as a part of a team • Applying teamwork skills to a range of situations • Identifying and using the strengths of other team members
Problem-solving	<ul style="list-style-type: none"> • Developing practical and creative solutions to workplace problems • Showing interdependence and initiative in identifying problems • Solving problems individually or in teams • Applying a range of strategies in problem solving 	<ul style="list-style-type: none"> • Developing practical and creative solutions to workplace problems • Applying a range of strategies in problem solving • Listening to and resolving concerns in relation to workplace issues 	<ul style="list-style-type: none"> • Developing practical and creative solutions to workplace problems • Showing interdependence and initiative in identifying problems • Solving problems individually or in teams • Applying a range of strategies in problem solving • Using numeracy skills to solve problems
Initiative and enterprise	<ul style="list-style-type: none"> • Adapting to new situations • Being creative in response to workplace challenges • Identifying opportunities that might not be obvious to others 	<ul style="list-style-type: none"> • Identifying opportunities that might not be obvious to others • Generating a range of options in response to workplace matters • Translating ideas into action • Developing innovative solutions 	<ul style="list-style-type: none"> • Adapting to new situations • Being creative in response to workplace challenges • Identifying opportunities that might not be obvious to others • Translating ideas into actions • Developing a strategic, creative long-term vision

GAP TRAINING

If you haven't been able to meet requirements for enough units for your chosen qualification, you may choose to do some training to fill in the gap.

Please talk to RuralBiz Training administration who will work with you to develop a plan to meet requirements by finding suitable training and helping you work out how you can access it.

APPEAL PROCESS

If you are not satisfied with the way we have processed your RPL application, or you believe we have assessed you incorrectly you may appeal. Our appeals process is set out in our Complaints and Appeals Procedure, available on our website (www.ruralbiztraining.com.au).

AHC30116 Certificate III in Agriculture

To achieve this qualification, competency must be demonstrated in:

- 16 units of competency:
 - 2 core units plus
 - 14 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome.

To provide the *Certificate III in Agriculture*, the electives are to be chosen as follows:

- 5 must be selected from the electives listed in Group A
- 5 must be selected from remaining electives in Group A, or from electives listed in Group B, or from the Prerequisite Requirements list if a unit is a required for packaging the qualification
- 4 may be selected from the remaining electives listed in Groups A or B, or from the Prerequisite Requirements list if a unit is a required for packaging the qualification, or from any currently endorsed Training Package or Accredited Course packaged at Certificate II, III or IV levels.

Where appropriate, electives may be packaged to provide a qualification with a specialisation area as follows:

- 10 electives must be selected from Group A, including at least 5 units beginning with the code AHCLSK and at least 5 units beginning with the code TLI for the award of the *Certificate III in Agriculture (Livestock Transport)*.
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CORE UNITS

Occupational health and safety

- AHCWRK309 Apply environmentally sustainable work practices
- AHCWHS301 Contribute to work health and safety processes

ELECTIVE UNITS GROUP A

- AHCAGB302 Keep production records for a primary production business
- AHCBAC301 Conserve forage
- AHCBAC302 Establish pastures and crops for livestock production
- AHCBAC303 Prepare to receive grains and seeds
- AHCBAC304 Test grains and seeds on receipt
- AHCBAC305 Undertake preparation of land for agricultural crop production
- AHCBAC306 Establish agricultural crops
- AHCBAC307 Maintain agricultural crops
- AHCBAC308 Undertake agricultural crop harvesting activities
- AHCBAC310 Maintain pastures and crops for livestock production
- AHCBER301 Work effectively in an emergency disease or plant pest response
- AHCBER303 Carry out emergency disease or plant pest control procedures at infected premises
- AHCBER304 Carry out movement and security procedures
- AHC BIO302 Identify and report unusual disease or plant pest signs
- AHC BIO305 Apply biosecurity measures
- AHC BUS301 Use hand held e-business tools
- AHC CHM304 Transport and store chemicals
- AHC CHM307 Prepare and apply chemicals to control pest, weeds and diseases

AHCCHM308	Use application equipment to apply fumigant to confined spaces
AHCCHM309	Fumigate soil
AHCCHM310	Conduct manual fumigation of vertebrate and invertebrate pests
AHCINF301	Implement property improvement, construction and repair
AHCINF302	Plan and construct an electric fence
AHCINF303	Plan and construct conventional fencing
AHCIRG336	Operate and maintain gravity fed irrigation systems
AHCIRG338	Troubleshoot irrigation systems
AHCIRG346	Operate pressurised irrigation systems
AHCLSK301	Administer medication to livestock
AHCLSK305	Maintain livestock water supplies
AHCLSK308	Identify and draft livestock
AHCLSK309	Implement animal health control programs
AHCLSK311	Implement feeding plans for livestock
AHCLSK314	Prepare animals for parturition
AHCLSK318	Rear newborn and young livestock
AHCLSK320	Coordinate and monitor livestock transport
AHCLSK323	Maintain and monitor feed stocks
AHCLSK324	Care for and train working dogs
AHCLSK325	Castrate livestock
AHCLSK331	Comply with industry animal welfare requirements
AHCMER301	Process customer complaints
AHCMOM301	Coordinate machinery and equipment maintenance and repair
AHCMOM302	Perform machinery maintenance
AHCMOM304	Operate machinery and equipment
AHCMOM305	Operate specialised machinery and equipment
AHCMOM306	Ground spread fertiliser and soil ameliorant
AHCMOM308	Operate broadacre and row crop harvest machinery and equipment
AHCMOM309	Operate broadacre sowing machinery and equipment
AHCMOM312	Operate row crop planting and seeding machinery and equipment
AHCPMG301	Control weeds
AHCPMG302	Control plant pests, diseases and disorders
AHCWRK204	Work effectively in the industry
AHCWRK301	Collect samples for a rural production or horticulture monitoring program
AHCWRK302	Monitor weather conditions
AHCWRK303	Respond to emergencies
AHCWRK305	Coordinate work site activities
AHCWRK306	Comply with industry quality assurance requirements
AHCWRK308	Handle bulk materials in storage area
AHCWRK311	Conduct site inspections
BSBFIA301	Maintain financial records
BSBINM201	Process and maintain workplace information
BSBITU213	Use digital technologies to communicate remotely
BSBITU306	Design and produce business documents
BSBWOR204	Use business technology
HLTAID003	Provide first aid
HLTAID005	Provide first aid in remote situations
TLID0001	Load and unload vehicles carrying special loads
TLID0002	Care for livestock in transit
TLIE0002	Process workplace documentation
TLIE3002	Estimate/calculate mass, area and quantify dimensions

TLIE3004	Prepare workplace documents
TLIF2010	Apply fatigue management strategies
TLIH2001	Interpret road maps and navigate pre-determined routes
TLIH3002	Plan and navigate routes

ELECTIVE UNITS GROUP B

ACMGAS301	Maintain and monitor animal health and wellbeing
ACMGAS303	Plan for and provide nutritional requirements for animals
ACMHBR302*	Carry out basic hoof care procedures
ACMHBR310	Prevent and treat equine injury and disease
AHCAIS302	Process and store semen
AHCAIS303	Artificially inseminate livestock
AHCDRG305	Install drainage systems
AHCHYD301	Implement a maintenance program for hydroponic systems
AHCHYD302	Install hydroponic systems
AHCINF304	Install and terminate extra low voltage wiring systems
AHCLSK302	Mate and monitor reproduction of alpacas
AHCLSK303	Carry out feedlot operations
AHCLSK304	Carry out post-mortem examination of livestock
AHCLSK306	Coordinate and monitor production performance
AHCLSK307	Euthanase livestock
AHCLSK310	Implement feeding plans for intensive production
AHCLSK312	Coordinate artificial insemination and fertility management of livestock
AHCLSK313	Monitor livestock production growing environments
AHCLSK315	Prepare for and implement natural mating of livestock
AHCLSK316	Prepare livestock for competition
AHCLSK317	Plan to exhibit livestock
AHCLSK319	Slaughter livestock
AHCLSK321	Service and repair bores and windmills
AHCLSK322	Transport farm produce or bulk materials
AHCLSK326	Mix and mill standard stockfeed
AHCLSK327	Collect, store and administer colostrum
AHCLSK328	Remove and facilitate reuse of effluent and manure from an intensive production system
AHCLSK329	Implement procedures for calving
AHCLSK332	Monitor animals in intensive production systems
AHCLSK333	Monitor pen condition and ration suitability
AHCLSK334	Plan, prepare and conduct mulesing procedures
AHCLSK335	Conduct dropped ovary technique procedures for spaying cattle
AHCLSK337*	Train, care for and ride horses for stock work
AHCMOM202	Operate tractors
AHCMOM206	Conduct grader operations
AHCMOM207	Conduct front-end loader operations
AHCMOM216	Operate side by side utility vehicles
AHCMOM217	Operate quad bikes
AHCMOM307	Operate a cane harvester
AHCMOM310	Operate land-forming machinery and equipment
AHCMOM311	Operate precision control technology
AHCMOM313	Operate mobile irrigation machinery and equipment
AHCMOM314	Transport machinery
AHCMOM315	Operate chemical application machinery and equipment
AHPCPM301	Implement a plant nutrition program

AHCP302	Provide information on plants and their culture
AHCP303	Identify plant specimens
AHCP402	Plan a plant establishment program
AHCPHT303	Implement a post-harvest program
AHCPHT304	Harvest horticultural crops mechanically
AHCPHT305	Regulate crops
AHCPHT306	Establish horticultural crops
AHCPHT310	Coordinate horticultural crop harvesting
AHCPMG308	Implement pest management strategies
AHCSHG301	Prepare livestock for shearing
AHCSHG302	Prepare combs and cutters for machine shearing
AHCSHG306	Carry out post-shearing procedures
AHCSHG307	Plan and prepare for alpaca shearing
AHCSOL401	Sample soils and interpret results
AHCWOL304	Prepare fleece wool for classing
AHCWOL308	Prepare facilities for shearing and crutching
AHCWOL310	Press wool for a clip
AHCWOL311	Perform shed duties
AHCWOL312	Class goat fibre
AHCWOL313	Class alpaca fleece
CPPFES2005A	Demonstrate first attack firefighting equipment
MEM05004	Perform routine oxy fuel gas welding
MEM05007	Perform manual heating and thermal cutting
MEM05012	Perform routine manual metal arc welding
MEM05015*	Weld using manual metal arc welding process
MEM05017*	Weld using gas metal arc welding process
MEM05019*	Weld using gas tungsten arc welding process
MEM05049	Perform routine gas tungsten arc welding
MEM05050	Perform routine gas metal arc welding
PUAFIR204*	Respond to wildfire
PUAFIR210	Prevent injury
PUATEA001	Work in a team
RGRHBR302*	Carry out natural mare mating procedures
RGRHBR303*	Assist with artificial insemination of mares
RGRHBR304*	Assess suitability of horses for specific uses
RGRHBR307	Carry out procedures for foaling down mares
RGRHBR403*	Handle and care for stallions
RIIMPO318F	Conduct civil construction skid steer loader operations
RIIMPO319E	Conduct backhoe/loader operations
RIIMPO324F	Conduct civil construction grader operations
RIIWHS202D	Enter and work in confined spaces
RIIWHS204D	Work safely at heights
TLILIC0003	Licence to operate a forklift truck

AHC40116 Certificate IV in Agriculture

To achieve this qualification, competency must be demonstrated in:

- 12 units of competency:
 - 1 core unit plus
 - 11 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- 4 units must be selected from Group A electives listed below
- 5 units must be selected from either the remaining Group A electives or from the Group B electives, or from the Prerequisite Requirements list if a unit is a required for packaging the qualification
- up to 2 units may be selected from the remaining electives listed below, or from the Prerequisite Requirements list if a unit is a required for packaging the qualification
- up to 2 units may be selected from any currently endorsed Training Package or Accredited Course packaged in qualifications at AQF levels 3, 4 or 5.
-

CORE UNIT

Occupational health and safety

AHCWHS401 Maintain work health and safety processes

ELECTIVE UNITS GROUP A

AHCBAC401	Manage pastures for livestock production
AHCBAC402	Plan a pasture establishment program
AHCBAC403	Supervise agricultural crop establishment
AHCBAC404	Plan and implement agricultural crop maintenance
AHCBAC405	Supervise agricultural crop harvesting
AHCBAC406	Maintain grain quality in storage
AHCBAC407	Save, prepare and store agricultural seed
AHCBIO403	Plan and implement a farm or enterprise biosecurity plan
AHCCHM405	Plan and implement a chemical use program
AHCDRY401	Manage milking shed routines
AHCLSK312	Coordinate artificial insemination and fertility management of livestock
AHCLSK317	Plan to exhibit livestock
AHCLSK401	Develop feeding plans for a production system
AHCLSK402	Develop livestock feeding plans
AHCLSK404	Implement and monitor animal welfare programs
AHCLSK405	Implement intensive production systems
AHCLSK406	Oversee animal marking operations
AHCLSK407	Plan and monitor intensive production systems
AHCLSK408	Pregnancy test animals
AHCLSK409	Supervise animal health programs
AHCLSK410	Supervise feedlot operations
AHCLSK411	Supervise natural mating of livestock
AHCLSK412	Arrange livestock purchases

AHCLSK413	Design livestock handling facilities
AHCLSK414	Arrange transport for farm produce or livestock
AHCLSK415	Oversee alpaca farm activities
AHCLSK416	Identify and select animals for breeding
AHCLSK418*	Escort livestock during export
AHCLSK419*	Manage horses for stock work
AHCMOM402	Supervise maintenance of property, machinery and equipment
AHCPMG412	Develop a pest management plan
AHCPRK401	Implement a feeding strategy for pig production

ELECTIVE UNITS GROUP B

AHCAGB404	Plan and implement infrastructure improvement
AHCAGB405	Analyse and interpret production data
AHCAGB406	Keep financial records for primary production business
AHCAIS401	Supervise artificial breeding and embryo transfer programs
AHCBUS406	Administer finance, insurance and legal requirements
AHCBUS407	Cost a project
AHCBUS408	Operate within a budget framework
AHCBUS409	Participate in an e-business supply chain
AHCBUS512	Develop and implement family business structures and relationships
AHCCHM404	Develop procedures to minimise risks in the use of chemicals
AHCDER401	Handle, store and grade deer velvet
AHCDER501	Comply with deer industry national velvet accreditation requirements
AHCDER502	Harvest deer velvet
AHCIRG435	Determine hydraulic parameters for an irrigation system
AHCIRG436	Implement an irrigation-related environmental protection program
AHCIRG437	Schedule irrigations
AHCIRG439	Interpret and apply irrigation designs
AHCIRG442	Supervise irrigation system installation
AHCMER401	Coordinate customer service and networking activities
AHCMER402	Provide advice and sell machinery
AHCMER403	Provide advice and sell farm chemicals
AHCMER404	Provide advice on agronomic products
AHCMER405	Provide advice on livestock products
AHCMER406	Provide information on fertilisers and soil ameliorants
AHCMKH401	Carry out cleaning-time tests of milking machines
AHCMKH402	Design and fabricate milking equipment installations
AHCMKH403	Design and install enterprise milk cooling and storage
AHCMKH404	Install milking equipment
AHCMKH405	Performance test milking machines
AHCMOM401	Conduct major repair and overhaul of machinery and equipment
AHCORG401	Manage biodynamic production
AHCORG402	Manage organic livestock production
AHCORG403	Manage organic soil improvement
AHCPM402	Develop a soil health and plant nutrition program
AHCSHG401	Apply advanced shearing techniques
AHCSHG402	Conduct equipment experting for machine shearing
AHCSHG403	Account for shearing shed supplies
AHCSHG405	Arrange employment for shearing operations
AHCSHG407	Prepare shearing team wages

AHCSOL401	Sample soils and interpret results
AHCSOL402	Develop a soil use map for a property
AHCSOL403	Prepare acid sulphate soil management plans
AHCSOL404	Supervise acid sulphate soil remediation and management projects
AHCWOL401	Determine wool classing strategies
AHCWOL402	Use individual fleece measurements to prepare wool for sale
AHCWOL403	Plan, implement and review wool harvesting and clip preparation
AHCWOL404	Establish work routines and manage wool harvesting and preparation staff
AHCWRK401	Implement and monitor quality assurance procedures
AHCWRK402	Provide information on issues and policies
AHCWRK403	Supervise work routines and staff performance
BSBCMM401	Make a presentation
BSBFIA412	Report on financial activity
BSBHRM405	Support the recruitment, selection and induction of staff
BSBINM401	Implement workplace information system
BSBITU404	Produce complex desktop published documents
BSBLDR403	Lead team effectiveness
BSBPMG417	Apply project life cycle management processes
BSBRK401	Identify risk and apply risk management processes
BSBSMB420	Evaluate and develop small business operations
BSBSMB421	Manage small business finances
MSL913004	Plan and conduct laboratory/field work
MSMSUP280	Manage conflict at work
RGRHBR306*	Raise young horses
RGRHBR401	Maintain horse stud records
RGRHBR403*	Handle and care for breeding stallions
RGRHBR505	Oversee administration of stud records
TAEDEL301	Provide work skill instruction

AHC40416 Certificate IV in Horticulture

To achieve this qualification, competency must be demonstrated in:

- 12 units of competency:
 - 1 core units plus
 - 11 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- select 7 units from elective list below
- 4 units aligned to AQF level 3, 4 or 5 may be selected from electives below or from this or any other endorsed Training Package or Accredited Course
- Selected units must be relevant to job outcomes in horticulture and must be chosen to ensure the integrity of the qualification outcome at AQF level 4.

CORE UNIT

Occupational Health and Safety

AHCWHS401 Maintain work health and safety processes

ELECTIVE UNITS

AHCBUS407	Cost a project
AHCBUS408	Operate within a budget framework
AHCCHM403	Prepare safe operating procedures for calibration of equipment
AHCCHM404	Develop procedures to minimise risks in the use of chemicals
AHCCHM405	Plan and implement a chemical use program
AHCIRG435	Determine hydraulic parameters for an irrigation system
AHCIRG436	Implement an irrigation-related environmental protection program
AHCIRG437	Schedule irrigations
AHCIRG442	Supervise irrigation system installation
AHCIRG445	Manage surface irrigation systems
AHCLSC401	Supervise landscape project works
AHCMER401	Coordinate customer service and networking activities
AHCMOM401	Conduct major repair and overhaul of machinery and equipment
AHCMOM402	Supervise maintenance of property, machinery and equipment
AHCNAR401	Supervise natural area restoration works
AHCNAR402	Plan the implementation of revegetation works
AHCNSY401	Plan a growing-on program
AHCNSY402	Plan a propagation program
AHCORG401	Manage biodynamic production
AHCORG402	Manage organic livestock production
AHCORG403	Manage organic soil improvement
AHCPCM401	Recommend plants and cultural practices
AHCPCM402	Develop a soil health and plant nutrition program
AHCPGD401	Design plant displays
AHCPGD402	Plan a plant establishment program
AHCPMG409	Implement a pest management plan
AHCPMG410	Implement the pest monitoring and evaluation plan

AHCPMG411	Ensure compliance with pest legislation
AHCSOL401	Sample soils and interpret results
AHCTRF403	Develop a sports turf maintenance program
AHCTRF404	Plan and implement sports turf renovation
AHCWRK401	Implement and monitor quality assurance procedures
AHCWRK402	Provide information on issues and policies
AHCWRK403	Supervise work routines and staff performance
BSBDES403	Develop and extend design skills and practice
BSBHRM405	Support the recruitment, selection and induction of staff
BSBITU404	Produce complex desktop published documents
BSBPMG417	Apply project life cycle management processes
BSBREL402	Build client relationships and business networks
BSBRES411	Analyse and present research information
BSBSMB421	Manage small business finances
CUAACD303	Produce technical drawings
SIRXINV004A	Buy merchandise
TLIR4002	Source goods/services and evaluate contractors

AHC40916 Certificate IV in Conservation and Land Management

To achieve this qualification, competency must be demonstrated in:

- 12 units of competency:
 - 1 core unit plus
 - 11 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- up to 11 units may be selected from the electives listed in this qualification, or from the Prerequisite Requirements list if a unit is a required for packaging the qualification
- up to 4 units, aligned to Certificate III, IV or Diploma qualifications, may be selected from this or any other currently endorsed Training Package or Accredited Course.

CORE UNIT

Occupational Health and Safety

AHCWHS401 Maintain work health and safety processes

ELECTIVE UNITS

Biosecurity

AHCBER401 Plan and supervise control activities on infected premises

AHCBER402 Carry out field surveillance for a specific emergency disease or plant pest

AHCNRM401 Plan and implement a biosecurity program

Business

AHCBUS407 Cost a project

AHCBUS408 Operate within a budget framework

BSBRES411 Analyse and present research information

TLIR4002 Source goods/services and evaluate contractors

Chemicals

AHCCHM404 Develop procedures to minimise risks in the use of chemicals*

AHCCHM405 Plan and implement a chemical use program*

Community coordination and facilitation

AHCCCF401 Prepare project acquittal

AHCCCF402 Report on project

AHCCCF403 Obtain and manage sponsorship

AHCCCF404 Contribute to association governance

AHCCCF405 Develop community networks

AHCCCF406 Facilitate ongoing group development

AHCCCF407 Obtain resources from community and groups

AHCCCF408 Promote community programs

AHCCCF409 Participate in assessments of project submissions

AHCCCF410 Support individuals in resource management change processes

AHCCCF411 Develop approaches to include cultural and human diversity

AHCCCF412 Coordinate board or committee elections

AHCCCF413	Service committees
AHCCCF414	Coordinate fundraising activities
AHCCCF415	Coordinate social events to support group purposes
AHCCCF416	Present proposed courses of action to meeting
CHCCDE002	Develop and implement community programs
LGACOM502B	Devise and conduct community consultations

Fire

PUAFIR303*	Suppress wildfire
PUAFIR402*	Conduct simple prescribed burns
PUAOPE015	Conduct briefings and debriefings
PUAOPE016	Manage a multi-team sector

Indigenous land management

AHCILM401	Protect places of cultural significance
AHCILM402	Report on place of potential cultural significance
AHCILM403	Contribute to the proposal for a negotiated outcome for a given area of Country
AHCILM404	Record and document Community history
AHCILM405	Develop work practices to accommodate cultural identity
SITTGDE007	Research and share general information on Australian Indigenous cultures

Landscape

AHCLSC401	Supervise landscape project works
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Lands, parks and wildlife

AHCLPW401	Process applications for changes in land use
AHCLPW402	Implement land and sea management practices
AHCLPW403	Inspect and monitor cultural places
AHCLPW404	Produce maps for land management purposes
AHCLPW405	Monitor biodiversity
PUACOM012	Liaise with media at a local level
PUALAW001	Protect and preserve incident scene
SITTGDE008	Prepare specialised interpretive content on flora, fauna and landscape
SITTGDE010	Prepare specialised interpretive content on cultural and heritage environments
SITTPPD002	Develop interpretive activities
SITXCCS002	Provide visitor information

Machinery operations and maintenance

AHCMOM402	Supervise the maintenance of property machinery and equipment
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Natural area restoration

AHCNAR401	Supervise natural area restoration works
AHCNAR402	Plan the implementation of revegetation works
FWPFGM3201	Manage seed collection

Pest management

AHCPMG409	Implement a pest management plan
AHCPMG410	Implement the pest monitoring and evaluation plan
AHCPMG411	Ensure compliance with pest legislation
AHCPMG412	Develop a pest management plan
AHCPMG413	Define the pest problem

- AHCPMG507 Develop a regional pest management plan
- AHCPMG508 Develop a system to monitor and evaluate the pest management plan
- AHCPMG509 Investigate a pest control failure

Parks and gardens

- AHCPGD402 Plan a plant establishment program

Plants

- AHCPM401 Recommend plants and cultural practices

Soil and water conservation

- AHCSAW401 Set out conservation earthworks
- AHCSAW403 Supervise implementation of conservation earthworks plans

Soils and media

- AHCSOL401 Sample soils and interpret results
- AHCSOL403 Prepare acid sulphate soil management plans
- AHCSOL404 Supervise acid sulphate soil remediation and management projects

Work

- AHCWRK401 Implement and monitor quality assurance procedures
- AHCWRK402 Provide information on issues and policies
- AHCWRK403 Supervise work routines and staff performance
- BSBLDR403 Lead team effectiveness
- BSBPMG417 Apply project life cycle management processes
- LGAPLEM508A Manipulate and analyse data within geographic information systems
- MSL913004 Plan and conduct laboratory/field work
- MSMSUP280 Manage conflict at work
- PSPPCY004 Support policy implementation
- TAEDEL301 Provide work skill instruction

AHC41019 Certificate IV in Agribusiness

To achieve this qualification, competency must be demonstrated in:

- 12 units of competency:
 - 3 core units plus
 - 9 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- at least 7 units from the elective list
- up to 2 units from this or any other endorsed Training Package or Accredited Course.

CORE UNIT

AHCAGB405	Analyse and interpret production data
AHCAGB406	Keep financial records for primary production business
AHCWHS401	Maintain work health and safety processes

ELECTIVE UNITS

AHCAGB302	Keep production records for a primary production business
AHCAGB404	Plan and implement infrastructure improvements
AHCBAC408	Manage agricultural crop production
AHCBIO403	Plan and implement a farm or enterprise biosecurity plan
AHCBUS406	Administer finance, insurance and legal requirements
AHCBUS407	Cost a project
AHCBUS408	Operate within a budget framework
AHCBUS409	Participate in an e-business supply chain
AHCBUS512	Develop and implement family business structures and relationships
AHCCFP301	Identify the effects of climate change as a factor in land management
AHCCFP401	Increase soil organic carbon using land management practices
AHCCFP403	Identify opportunities and risks in carbon farming projects
AHCCFP404	Plan a land-based carbon farming project
AHCCFP405	Increase carbon using vegetation and/or agricultural approaches
AHCLSK501	Manage livestock production
AHCORG404	Arrange selling through community based marketing
AHCPMG411	Ensure compliance with pest legislation
AHCSHG407	Prepare shearing team wages
AHCWRK401	Implement and monitor quality assurance procedures
AHCWRK402	Provide information on issues and policies
AHCWRK403	Supervise work routines and staff performance
BSBCMM401	Make a presentation
BSBFIA412	Report on financial activity
BSBHRM405	Support the recruitment, selection and induction of staff
BSBINM401	Implement workplace information system
BSBITU404	Produce complex desktop published documents
BSBLDR403	Lead team effectiveness
BSBPMG417	Apply project life cycle management processes
BSBRES411	Analyse and present research information
BSBRK401	Identify risk and apply risk management processes
BSBSMB420	Evaluate and develop small business operations

BSBSMB421	Manage small business finances
MSL913004	Plan and conduct laboratory/field work
MSMSUP280	Manage conflict at work
PSPPCY004	Support policy implementation
TAEASS301	Contribute to assessment
TAEDEL301	Provide work skill instruction
TAEDEL404	Mentor in the workplace

AHC41616 Certificate IV in Organic Farming

A total of twelve (12) units of competency must be completed, made up of:

- The one (1) core unit
- select four (4) units from Group A
- select five (5) units from Groups A or B
- select two (2) units from Group A, Group B, or units packaged in Certificates III, IV or Diploma in AHC (this training package) or from any other currently endorsed training package or accredited course. Selected units must be relevant to job outcomes in agriculture and must be chosen to ensure the integrity of the qualification outcome at AQF level 4. *(Make sure you tell your assessor about any other nationally accredited training you have done in the past 5 years because you may be able to credit transfer these 2 units)*

CORE UNITS

Occupational Health and Safety

AHCWHS401 Maintain work health and safety processes

ELECTIVE UNITS GROUP A

Business

BSBSMB420 Evaluate and develop small business operations

Organic Farming

AHCORG401 Manage biodynamic production

AHCORG402 Manage organic livestock production

AHCORG403 Manage organic soil improvement

AHCORG404 Arrange selling through community based marketing

AHCORG405 Implement sustainable practices in the organic farm based business

AHCORG406 Oversee compliance with an organic certification scheme

AHCORG407 Manage a landless organic production system

AHCORG408 Manage on-farm composting

Pest Management

AHCPMG410 Implement the pest monitoring and evaluation plan

ELECTIVE UNITS GROUP B

Agribusiness

AHCAGB404 Plan and implement infrastructure improvement

AHCAGB405 Analyse and interpret production data

Beekeeping

AHCBEK301 Manage honey bee swarms

AHCBEK313 Manage pests and disease within a honey bee colony

Biosecurity

AHCBIO403 Plan and implement a farm or enterprise biosecurity plan

Broadacre cropping

AHCBAC401 Manage pastures for livestock production

AHCBAC402 Plan a pasture establishment program

AHCBAC403 Supervise agricultural crop establishment

- AHCBAC404 Plan and implement agricultural crop maintenance
- AHCBAC405 Supervise agricultural crop harvesting

Business

- AHCBUS406 Administer finance, insurance and legal requirements
- AHCBUS407 Cost a project
- AHCBUS408 Operate within a budget framework
- AHCBUS409 Participate in an e-business supply chain
- BSBRK401 Identify risk and apply risk management processes
- BSBSMB421 Manage small business finances

Chemicals

- AHCCHM405 Plan and implement a chemical use program

Irrigation

- AHCIRG435 Determine hydraulic parameters for an irrigation system
- AHCIRG436 Implement an irrigation-related environmental protection program
- AHCIRG437 Schedule irrigations

Livestock

- AHCLSK402 Develop livestock feeding plans
- AHCLSK404 Implement and monitor animal welfare programs
- AHCLSK405 Implement intensive production systems
- AHCLSK406 Oversee animal marking operations
- AHCLSK407 Plan and monitor intensive production systems
- AHCLSK409 Supervise animal health programs
- AHCLSK411 Supervise natural mating of livestock
- AHCLSK412 Arrange livestock purchases
- AHCLSK414 Arrange transport for farm produce or livestock
- AHCLSK416 Identify and select animals for breeding

Nursery

- AHCNSY402 Plan a propagation program

Production horticulture

- AHCPHT402 Develop a crop regulation program
- AHCPHT404 Implement and monitor a horticultural crop harvesting program

Soils and media

- AHCSOL401 Sample soils and interpret results
- AHCSOL402 Develop a soil use map for a property

Work

- AHCWRK401 Implement and monitor quality assurance procedures
- AHCWRK403 Supervise work routines and staff performance

AHC50116 Diploma of Agriculture

To achieve this qualification, competency must be demonstrated in:

10 units of competency:

- 0 core units plus
- 10 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- Select 5 units from Group A
- Select 3 units from Group A or Group B
- 2 units aligned to AQF level 4 or above may be selected from the elective list, or this or any other endorsed Training Package or Accredited Course
- Selected units must be relevant to job outcomes in agriculture and must be chosen to ensure the integrity of the qualification outcome at AQF level 5.

ELECTIVE UNITS GROUP A

Agribusiness

AHCAGB518	Develop climate risk management strategies
AHCAGB513	Develop a whole farm plan

Business

AHCBUS511	Manage enterprise staff requirements
AHCBUS513	Market products and services
AHCBUS516	Develop and review a business plan
AHCBUS517	Monitor and review business performance

Broadacre cropping

AHCBAC408	Manage agricultural crop production
AHCBAC502	Manage forage conservation
AHCBAC503	Manage integrated crop and pasture production
AHCBAC504	Plan and manage a stored grain program
AHCBAC509	Plan and manage long-term weed, pest or disease control in crops
AHCBAC506	Manage the harvest of crops
AHCBAC507	Develop production plans for crops
AHCBAC508	Apply plant biology to agronomic practices

Livestock

AHCLSK501	Manage livestock production
AHCLSK502	Arrange marketing of livestock
AHCLSK503	Develop and implement a breeding strategy
AHCLSK504	Develop livestock health and welfare strategies
AHCLSK505	Develop production plans for livestock
AHCLSK507	Plan, monitor and evaluate strategies to improve livestock through genetics

Organic production

- AHCORG507 Develop an organic or biodynamic management plan
 AHCORG508 Prepare the enterprise for biodynamic or organic certification

Soils and media

- AHCSOL505 Monitor and manage soils for production projects
 AHCSOL502 Manage soils to enhance sustainability
 AHCSOL503 Manage erosion and sediment control
 AHCSOL504 Develop and manage a plan to reclaim land affected by salinity

Work health and safety

- AHCWHS502 Manage work health and safety processes

ELECTIVE UNITS GROUP B

Agribusiness

- AHCAGB512 Plan and manage infrastructure
 AHCAGB514 Manage application of agents to crops or pastures
 AHCAGB515 Develop sustainable agricultural practices that utilise renewable energy and recycling systems
 AHCAGB516 Select and implement a GIS for sustainable agricultural systems
 AHCAGB517 Develop and manage a plan for sustainable production
 AHCAGB519 Plan and monitor production processes
 AHCAGB520 Plan production for the whole business
 AHCAGB521 Select and use agricultural technology
 AHCAGB522 Implement the introduction of biotechnology into the production system
 BSBWOR501 Manage personal work priorities and professional development

Business

- AHCBUS514 Negotiate and monitor contracts
 AHCBUS515 Prepare estimates, quotes and tenders
 AHCBUS518 Prepare and monitor budgets and financial reports
 BSBFIM501 Manage budgets and financial plans
 BSBHRM506 Manage recruitment selection and induction processes
 BSBRES411 Analyse and present research information
 BSBRSK501 Manage risk
 TLIL5019 Implement and monitor transport logistics
 TLIR4002 Source goods/services and evaluate contractors
 TLIR4003 Negotiate a contract

Chemicals

- | Unit Code | Unit Title |
|-----------|--|
| AHCCHM405 | Plan and implement a chemical use program |
| AHCCHM501 | Develop and manage a chemical use strategy |

Deer

- AHCDER401 Handle, store and grade deer velvet
 AHCDER501 Comply with deer industry national velvet accreditation requirements
 AHCDER502 Harvest deer velvet

Drainage

- AHCDRG502 Design drainage systems

Livestock

AHCLSK506 Design livestock effluent systems

Machinery operation and maintenance

AHCMOM501 Manage machinery and equipment

AHCMOM502 Implement a machinery management system

Merchandising and sales

AHCMER501 Develop a sales strategy for rural products

Natural area restoration

AHCNAR506 Develop and implement sustainable land use strategies

Organic production

AHCORG401 Manage biodynamic production

AHCORG402 Manage organic livestock production

AHCORG403 Manage organic soil improvement

Plants

AHCPCM505 Conduct environment and food safety risk assessment of plant nutrition and soil fertility programs

Shearing

AHCSHG405 Arrange employment for shearing operations

Sustainability

AHCSUS501 Develop and manage a plan for sustainable supply and use of water on a farm

AHCSUS502 Develop and manage a plan to improve biodiversity on a farm

Water

AHCWAT503 Manage water systems

Work

AHCWRK512 Plan, implement and review a quality assurance program

AHCWRK502 Collect and manage data

AHCWRK504 Assess new industry developments

AHCWRK505 Manage trial and research material

AHCWRK509 Provide specialist advice to clients

AHCWRK511 Develop workplace policy and procedures for sustainability

AHC50416 Diploma of Horticulture

To achieve this qualification, competency must be demonstrated in:

- Total number of units = 10
 - Core Units = 0
 - Elective Units = 10

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- 8 units must be selected from the electives listed below
- 2 units may be selected from the remaining elective units listed below
- 2 units, packaged in qualifications aligned to AQF level 4 or above, may be selected from this or any other currently endorsed Training Package or Accredited Course.

ELECTIVE UNITS

AHCARB508	Identify, select and specify trees
AHCARB509	Develop an arboricultural impact assessment report
AHCARB510	Specify and audit tree work
AHCARB513	Examine and assess trees
AHCARB514	Diagnose tree diseases
AHCBUS511	Manage enterprise staff requirements
AHCBUS513	Market products and services
AHCBUS514	Negotiate and monitor contracts
AHCBUS515	Prepare estimates, quotes and tenders
AHCBUS518	Prepare and monitor budgets and financial reports
AHCCHM501	Develop and manage a chemical use strategy
AHCDDES501	Design sustainable landscapes
AHCDDES502	Prepare a landscape design
AHCDDES503	Assess landscape sites
AHCHYD501	Develop a plan for a hydroponic system
AHCIRG506	Design irrigation, drainage and water treatment systems
AHCIRG507	Audit irrigation systems
AHCIRG508	Design irrigation system maintenance and monitoring programs
AHCIRG509	Develop an irrigation and drainage management plan
AHCIRG510	Establish and maintain an irrigation-related environmental protection program
AHCLPW501	Develop a management plan for a designated area
AHCLSC501	Survey and establish site levels
AHCLSC502	Manage landscape projects
AHCLSC503	Manage a tree transplanting program
AHCMOM501	Manage machinery and equipment
AHCMOM502	Implement a machinery management system
AHPCPM501	Diagnose plant health problems
AHPCPM502	Collect and classify plants
AHPCPM505	Conduct environment and food safety risk assessment of plant nutrition and soil fertility programs
AHCPGD501	Manage plant cultural practices
AHCPGD502	Plan the restoration of parks and gardens
AHCPGD503	Manage parks and reserves
AHCPGD504	Develop and implement a streetscape management plan

AHCPGD505	Conduct comprehensive inspection of park facilities
AHCPHT502	Develop a horticultural production plan
AHCPHT503	Manage a controlled growing environment
AHCPMG413	Define the pest problem
AHCPMG507	Develop a regional pest management plan
AHCPMG508	Develop a system to monitor and evaluate the pest management plan
AHCPMG510	Develop a pest survey strategy
AHCSOL505	Monitor and manage soils for production
AHCTRF505	Plan the establishment of sports turf playing surfaces
AHCWAT501	Design water treatment systems
AHCWAT503	Manage water systems
AHCWHS502	Manage work health and safety processes
AHCWRK502	Collect and manage data
AHCWRK503	Prepare reports
AHCWRK504	Assess new industry developments
AHCWRK505	Manage trial and research material
AHCWRK507	Implement professional practice
AHCWRK508	Interpret legislation
AHCWRK509	Provide specialist advice to clients
AHCWRK510	Audit site operations
AHCWRK511	Develop workplace policy and procedures for sustainability
AHCWRK512	Plan, implement and review a quality assurance program
BSBFIM501	Manage budgets and financial plans
BSBHRM506	Manage recruitment selection and induction processes
BSBPMG522	Undertake project work
BSBRES411	Analyse and present research information
CPPWMT5043A	Develop and implement an environmental management strategy
CPPWMT5045A	Develop site safety plans
TLIL5019	Implement and monitor transport logistics
TLIR4002	Source goods/services and evaluate contractors
TLIR4003	Negotiate a contract

AHC51116 Diploma of Conservation and Land Management

To achieve this qualification, competency must be demonstrated in:

- 10 units of competency:
 - 0 core units plus
 - 10 elective units.

Elective units must ensure the integrity of the qualification s Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- at least 4 units from Group A
- at least 4 units from the remaining units listed in Group A or from Group B, or from the Prerequisite Requirements list if a unit is a required for packaging the qualification
- up to 2 units, packaged in qualifications aligned to AQF level 4 or above, may be selected from this or any other currently endorsed Training Package or Accredited Course.

ELECTIVE UNITS GROUP A

Fire

AHC FIR502 Plan prescribed burning for fuel, ecological and cultural resource management

Indigenous land management

AHCASW501 Survey and report on Aboriginal cultural sites* (*requires completion of unit below*)
AHCILM306 Follow Aboriginal cultural protocols

AHCILM306 Follow Aboriginal cultural protocols

AHCILM501 Conduct field research into natural and cultural resources

AHCILM502 Develop conservation strategies for cultural resources

AHCILM503 Manage restoration of cultural places

AHCILM504 Develop strategies for Indigenous land or sea management

AHCILM505 Map relationship of business enterprise to culture and Country

AHCILM506 Operate within Community cultures and goals

AHCILM508 Propose a negotiated outcome for a given area of Country

AHCILM510 Plan for successful cultural practice at work* (*requires completion of unit below*)
AHCILM306 Follow Aboriginal cultural protocols

AHCILM601 Manage cultural processes in an Indigenous organisation

SITTGDE001 Interpret aspects of local Australian Indigenous culture

Lands, parks and wildlife

AHCLPW501 Develop a management plan for a designated area

AHCLPW503 Assess applications for legislative compliance

AHCLPW505 Implement natural and cultural resource management plans

AHCLPW601 Coordinate the preparation of a regional resource management plan

CPPWMT5043A Develop and implement an environmental management strategy

NWPIRR006 Develop and review irrigation plan

NWPIRR005 Develop and review surface water plan

NWPIRR007 Implement and coordinate surface water plan

NWPSOU007 Implement and coordinate catchment plan

NWPSOU006 Develop and manage a flood plan

SISXRES001 Conduct sustainable work practices in open spaces

LGAPLEM612B Protect heritage and cultural assets

Natural area restoration

- AHCNAR501 Manage natural areas on a rural property
- AHCNAR502 Conduct biological surveys
- AHCNAR503 Design a natural area restoration project
- AHCNAR504 Manage natural area restoration programs
- AHCNAR505 Plan river restoration works
- AHCNAR506 Develop and implement sustainable land use strategies

Natural resource management

- AHCNRM508 Investigate suspected breaches of Natural Resource Management legislation
- AHCNRM602 Develop a monitoring, evaluation and reporting program
- AHCNRM603 Implement a monitoring, evaluation and reporting program

Pest management

- AHCPMG410 Implement the pest monitoring and evaluation plan
- AHCPMG413 Define the pest problem
- AHCPMG507 Develop a regional pest management plan
- AHCPMG508 Develop a system to monitor and evaluate the pest management plan
- AHCPMG506 Manage the implementation of legislation

Plants

- AHCPCM502 Collect and classify plants

Soil and water conservation

- AHCSAW501 Design control measures and structures
- AHCSAW502 Plan erosion and sediment control measures
- AHCSAW503 Plan conservation earthworks

ELECTIVE UNITS GROUP B

Biosecurity

- AHCBER502 Manage the implementation of an emergency disease or plant pest control program

Business

- AHCBUS511 Manage enterprise staff requirements
- AHCBUS514 Negotiate and monitor contracts
- AHCBUS515 Prepare estimates, quotes and tenders
- AHCBUS518 Prepare and monitor budgets and financial reports
- TLIR4003 Negotiate a contract

Fauna

- AHCFAU501 Manage fauna populations

Fire

- AHCFIR501 Manage wildlife hazard reduction programs

Lands, parks and wildlife

- AHCLPW501 Develop a management plan for a designated area

Machinery operation and maintenance

- AHCMOM501 Manage machinery and equipment
- AHCMOM502 Implement a machinery management system

- BSBWHS513 Lead WHS risk management
- BSBWHS518 Manage WHS hazards associated with maintenance and use of plant

Workplace health and safety

- AHCWHS502 Manage work health and safety processes

Natural area restoration

- SITTPPD002 Develop interpretive activities
- SITTPPD009 Develop environmentally sustainable tourism operations

Natural resource management

- AHCNRM501 Develop a coastal rehabilitation strategy
- AHCNRM502 Develop a water quality monitoring program
- AHCNRM503 Support the implementation of waterways strategies
- AHCNRM504 Interpret and report on catchment hydrology
- AHCNRM505 Provide technical advice on sustainable catchment management
- AHCNRM506 Plan and monitor works projects in catchments and waterways
- AHCNRM507 Manipulate and analyse data within geographic information systems

Parks and gardens

- AHCPGD503 Manage parks and reserves
- AHCPGD505 Conduct comprehensive inspection of park facilities

Work

- AHCWRK502 Collect and manage data
- AHCWRK503 Prepare reports
- AHCWRK508 Interpret legislation
- AHCWRK509 Provide specialist advice to clients
- AHCWRK511 Develop workplace policy and procedures for sustainability
- BSBPMG522 Undertake project work

AHC51216 Diploma of Community Coordination and Facilitation

To achieve this qualification, competency must be demonstrated in:

- 10 units of competency:
 - 0 core units plus
 - 10 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- Select a minimum of 4 units from Group A
- Select a minimum of 4 units from Group A or Group B
- A maximum of 2 units may be selected from the elective list of any Certificate IV or above of this or any other endorsed Training Package or Accredited Course
- Selected units must be relevant to job outcomes in community coordination and facilitation and must be chosen to ensure the integrity of the qualification outcome at AQF level 5.

ELECTIVE UNITS GROUP A

Community coordination and facilitation

AHCCCF501	Evaluate project submissions
AHCCCF502	Facilitate development of group goals and projects
AHCCCF503	Promote group formation and development
AHCCCF504	Support group and community changes in resource management
AHCCCF505	Contribute to regional planning process
AHCCCF506	Manage the incorporation of a group
AHCCCF601	Coordinate the development of regional plans

ELECTIVE UNITS GROUP B

Business

AHCBUS511	Manage enterprise staff requirements
AHCBUS513	Market products and services
AHCBUS514	Negotiate and monitor contracts
AHCBUS515	Prepare estimates, quotes and tenders
AHCBUS516	Develop and review a business plan
AHCBUS517	Monitor and review business performance
AHCBUS518	Prepare and monitor budgets and financial reports
BSBADM504	Plan and implement administrative systems
BSBRES411	Analyse and present research information
TLIL5019	Implement and monitor transport logistics
TLIR4002	Source goods/services and evaluate contractors
TLIR4003	Negotiate a contract

Community coordination and facilitation

AHCCCF401	Prepare project acquittal
AHCCCF402	Report on project
AHCCCF403	Obtain and manage sponsorship
AHCCCF404	Contribute to association governance
AHCCCF405	Develop community networks
AHCCCF406	Facilitate ongoing group development

AHCCCF407	Obtain resources from community and groups
AHCCCF408	Promote community programs
AHCCCF409	Participate in assessments of project submissions
AHCCCF410	Support individuals in resource management change processes
AHCCCF411	Develop approaches to include cultural and human diversity
AHCCCF412	Coordinate board or committee elections
AHCCCF413	Service committees
AHCCCF414	Coordinate fundraising activities
AHCCCF415	Coordinate social events to support group purposes
AHCCCF416	Present proposed courses of action to meeting
CHCCDE002	Develop and implement community programs
LGACOM502B	Devise and conduct community consultations

Lands, parks and wildlife

AHCLPW501	Develop a management plan for a designated area
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Natural resource management

AHCNRM602	Develop a monitoring, evaluation and reporting program
AHCNRM603	Implement a monitoring, evaluation and reporting program
PUACOM012	Liase with media at a local level

Workplace Health and Safety

AHCWHS502	Manage work health and safety processes
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Work

AHCWRK502	Collect and manage data
AHCWRK503	Prepare reports
AHCWRK504	Assess new industry developments
AHCWRK505	Manage trial and or research material
AHCWRK507	Implement professional practice
AHCWRK508	Interpret legislation
AHCWRK509	Provide specialist advice to clients
AHCWRK510	Audit site operations
AHCWRK511	Develop workplace policy and procedures for sustainability
AHCWRK512	Plan, implement and review a quality assurance program
BSBPMG522	Undertake project work

AHC51419 Diploma of Agribusiness Management

To achieve this qualification, competency must be demonstrated in:

- 10 units of competency:
- 3 core units plus
- 7 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- at least 4 units from the elective list
- up to 3 units from this or any other endorsed Training Package or Accredited Course.

CORE UNITS

AHCAGB519	Plan and monitor production processes
AHCBUS516	Develop and review a business plan
AHCBUS517	Monitor and review business performance

ELECTIVE UNITS

AHCAGB512	Plan and manage infrastructure
AHCAGB513	Develop a farm plan
AHCAGB514	Manage application of agents to crops or pastures
AHCAGB515	Develop sustainable agricultural practices that utilise renewable energy and recycling systems
AHCAGB516	Select and implement a GIS for sustainable agricultural systems
AHCAGB517	Develop and manage a plan for sustainable production
AHCAGB518	Develop climate risk management strategies
AHCAGB521	Select and use agricultural technology
AHCAGB522	Implement the introduction of biotechnology into the production system
AHCAGB607	Manage succession planning
AHCAGB608	Manage financial resources
AHCBIO403	Plan and implement a farm or enterprise biosecurity plan
AHCBUS406	Administer finance, insurance and legal requirements
AHCBUS511	Manage enterprise staff requirements
AHCBUS512	Develop and implement family business structures and relationships
AHCBUS513	Market products and services
AHCBUS514	Negotiate and monitor contracts
AHCBUS515	Prepare estimates, quotes and tenders
AHCBUS518	Prepare and monitor budgets and financial reports
AHCBUS519	Manage finance, insurance and legal requirements
AHCCFP402	Prepare to comply with measuring and modelling requirements of carbon farming methods
AHCCFP403	Identify opportunities and risks in carbon farming projects
AHCCFP404	Plan a land-based carbon farming project
AHCCFP501	Advise on carbon farming project planning and implementation
AHCMOM501	Manage machinery and equipment
AHCMOM502	Implement a machinery management system
AHCMOM601	Analyse machinery options
AHCNAR506	Develop and implement sustainable land use strategies
AHCORG504	Develop and manage a community based marketing supply chain
AHCSOL505	Monitor and manage soils for production projects
AHCWAT503	Manage water systems

AHCWHS502	Manage work health and safety processes
AHCWRK502	Collect and manage data
AHCWRK511	Develop workplace policy and procedures for sustainability
BSBADM504	Plan and implement administrative systems
BSBPRC504	Manage a supply chain
BSBRISK501	Manage risk
BSBWHS513	Lead WHS risk management
BSBWHS518	Manage WHS hazards associated with maintenance and use of plant
BSBWOR501	Manage personal work priorities and professional development
TLIR4002	Source goods/services and evaluate contractors

AHC51519 Diploma of Viticulture

To achieve this qualification, competency must be demonstrated in:

- 10 units of competency:
- 6 core units plus
- 4 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- 2 must be from the electives listed below
- 2 from the remaining electives listed below, or any currently endorsed Training Package or accredited course.

CORE UNITS

AHCBAC509	Plan and manage long-term weed, pest and disease control in crops
AHCBIO305	Apply biosecurity measures
AHCBUS511	Manage enterprise staff requirements
AHCPHT508	Develop a grape production plan
AHCSOL505	Monitor and manage soils for production
AHCWAT503	Manage water systems

ELECTIVE UNITS

AHCBER501	Manage active operational emergency disease or plant pest sites
AHCBIO302	Identify and report unusual disease or plant pest signs
AHCBUS513	Market products and services
AHCBUS514	Negotiate and monitor contracts
AHCBUS515	Prepare estimates, quotes and tenders
AHCBUS516	Develop and review a business plan
AHCBUS518	Prepare and monitor budgets and financial reports
AHCCHM501	Develop and manage a chemical use strategy
AHCMOM311	Operate precision control technology
AHCMOM501	Manage machinery and equipment
AHCMOM502	Implement a machinery management system
AHCORG507	Develop an organic or biodynamic management plan
AHCORG508	Prepare the enterprise for organic or biodynamic certification
AHCPCM501	Diagnose plant health problems
AHCPHT507	Evaluate grapes for production
AHCPHT509	Evaluate wine
AHCPHT510	Manage a wine making process
AHCWHS502	Manage work health and safety processes
AHCWRK512	Plan, implement and review a quality assurance program
TLIL5019	Implement and monitor transport logistics
TLIR4002	Source goods/services and evaluate contractors

AHC51816 Diploma of Organic Farming

To achieve this qualification, competency must be demonstrated in:

- 10 units of competency:
- 2 core units plus
- 8 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- Select 2 units from Group A
- Select 5 units from Group A or Group B
- 1 unit aligned to AQF level 4 or above may be selected from the elective list, or this or any other endorsed Training Package or Accredited Course

Selected units must be relevant to job outcomes in agriculture and must be chosen to ensure the integrity of the qualification outcome at AQF level 5.

CORE UNITS

AHCAGB504	Plan production for the whole business
AHCORG506	Manage an agro-ecology production system

ELECTIVE UNITS GROUP A

AHCORG401	Manage biodynamic production
AHCORG402	Manage organic livestock production
AHCORG403	Manage organic soil improvement
AHCORG407	Manage a landless organic production system
AHCORG408	Manage on farm composting
AHCORG503	Design and document an organic farm landscape
AHCORG504	Develop and manage a community based marketing supply chain
AHCORG505	Develop and monitor a sustainable production plan
AHCORG507	Develop an organic and biodynamic management plan
AHCORG508	Prepare the enterprise for organic and biodynamic certification
AHCPER507	Research and interpret requirements for a permaculture project
AHCSOL505	Monitor and manage soils for production projects

ELECTIVE UNITS GROUP B

Agribusiness

AHCAGB518	Develop climate risk management strategies
AHCBUS513	Market products and services
AHCBUS514	Negotiate and monitor contracts
AHCBUS518	Prepare and monitor budgets and financial reports
AHCMER501	Develop a sales strategy for rural products
BSBFIM501	Manage budgets and financial plans

Broadacre cropping

AHCBAC408	Manage agricultural crop production
AHCBAC503	Manage integrated crop and pasture production
AHCBAC506	Manage the harvest of crops
AHCBAC507	Develop production plans for crops

AHCBAC509 Plan and manage long-term weed, pest or disease control in crops

Business

AHCBUS511 Manage enterprise staff requirements
AHCBUS516 Develop and review a business plan
AHCBUS517 Monitor and review business performance
BSBR501 Manage risk

Chemicals

AHCCHM405 Plan and implement a chemical use program

Livestock

AHCLSK501 Manage livestock production
AHCLSK502 Arrange marketing of livestock
AHCLSK503 Develop and implement a breeding strategy
AHCLSK504 Develop livestock health and welfare strategies
AHCLSK505 Develop production plans for livestock
AHCLSK506 Design livestock effluent systems

Natural area restoration

AHCNAR506 Develop and implement sustainable land use strategies

Production horticulture

AHCPCM501 Diagnose plant health problems
AHCPTH502 Develop a horticultural production plan
AHCPTH503 Manage a controlled growing environment

Water

AHCIRG506 Design irrigation systems
AHCWAT503 Manage water systems

Work

AHCWRK512 Plan, implement and review a quality assurance program
AHCWRK502 Collect and manage data
AHCWRK504 Assess new industry developments
AHCWRK511 Develop workplace policy and procedures for sustainability

Work health and safety

AHCWHS502 Manage work health and safety processes

22273VIC Diploma of Agronomy

To be eligible for the award of 22273VIC Diploma of Agronomy, learners must successfully complete a total of 10 units comprising:

- 5 core units
- 5 elective units

Elective units may be selected from this or any other accredited course or training package from units first packaged at an AQF level 4 or 5 in the source curriculum or training package and should not duplicate the outcomes of the core units. Electives selected must be consistent with the vocational outcomes of this qualification. Learners who do not successfully complete all the required units for the qualification will be issued with a Statement of Attainment for completed units.

CORE UNITS

AHCBAC507 Develop production plans for crops

OR

AHCBAC503 Manage integrated crop and pasture production

Plus the following four units

VU21626 Manage soils to enhance sustainability

VU21627 Design and manage a crop and pasture nutrition program

AHCBAC505 Plan and manage long-term weed, pest and/or disease control in crops

AHCBUS508 Prepare and monitor budgets and financial reports

ELECTIVE UNITS

VU21628 Manage application technology

VU21629 Select and use agricultural technology

AHCAGB501 Develop climatic risk management strategies

AHCWRK503 Prepare reports

AHCWRK505 Manage trial and/or research material

AHCBAC504 Plan and manage a stored grain program

AHCIRG504 Develop an irrigation and drainage management plan

AHCBAC508 Apply plant biology to agronomic practices

AHCBUS502 Market products and services

AHC60216 Advanced Diploma of Horticulture

To achieve this qualification, competency must be demonstrated in 8 units of competency:

- 0 core units plus
- 8 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- Select 6 units from the elective list below
- 2 units may be selected from this or any other endorsed Training Package or Accredited Course

Selected units must be relevant to job outcomes in horticulture and must be chosen to ensure the integrity of the qualification outcome at AQF level 6.

ELECTIVE UNITS

AHCAGB512	Plan and manage infrastructure
AHCAGB518	Develop climate risk management strategies
AHCAGB607	Manage succession planning
AHCAGB608	Manage financial resources
AHCAGB609	Develop export markets for produce
AHCAGB610	Manage the production system
AHCAGB611	Analyse business performance
AHCAGB612	Manage price risk through trading strategy
AHCBER601	Plan and oversee an emergency disease or plant pest control program
AHCBUS609	Develop and review an enterprise strategic plan
AHCBUS610	Manage agribusiness risk
AHCBUS611	Manage capital works
AHCBUS612	Review land management plans and strategies
AHCBUS613	Manage human resources
AHCBUS614	Develop a monitoring, evaluation and reporting program
AHCBUS615	Implement a monitoring, evaluation and reporting program
AHCMER501	Develop a sales strategy for rural products
AHCMOM601	Analyse machinery options
AHCPCM601	Develop and implement a plant health management strategy
AHCWHS502	Manage work health and safety processes
AHCWRK601	Monitor projects in a program
AHCWRK602	Lead and manage community or industry organisations
CPPWMT5045A	Develop site safety plans
PSPPCY004	Support policy implementation

AHC60319 Advanced Diploma of Agribusiness Management

To achieve this qualification, competency must be demonstrated in 8 units of competency:

- 1 core unit plus
- 7 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- at least 6 units from the elective list
- up to 1 unit from this or any other endorsed Training Package or Accredited Course.

CORE UNITS

AHCBUS610 Manage agribusiness risk

ELECTIVE UNITS

AHCAGB512 Plan and manage infrastructure
AHCAGB518 Develop climate risk management strategies
AHCAGB607 Manage succession planning
AHCAGB608 Manage financial resources
AHCAGB609 Develop export markets for produce
AHCAGB610 Manage the production system
AHC BIO403 Plan and implement a farm or enterprise biosecurity plan
AHC BUS511 Manage enterprise staff requirements
AHC BUS609 Develop and review an enterprise strategic plan
AHC BUS611 Manage capital works
AHC BUS612 Review land management plans and strategies
AHC BUS613 Manage human resources
AHC BUS614 Develop a monitoring, evaluation and reporting program
AHC BUS615 Implement a monitoring, evaluation and reporting program
AHCCFP402 Prepare to comply with measuring and modelling requirements of soil-based carbon farming methods
AHCCFP501 Advise on carbon farming project planning and implementation
AHC MER501 Develop a sales strategy for rural products
AHC MOM601 Analyse machinery options
AHC ORG504 Develop and manage a community based marketing supply chain
AHC WRK601 Monitor projects in a program
AHC WRK602 Lead and manage community or industry organisations
AHC WRK603 Design and conduct a field-based research trial
BSB GOV502 Recruit and coordinate committee members
BSB GOV507 Manage board or committee and organisational conflict
BSB INN501 Establish systems that support innovation
BSB MGT605 Provide leadership across the organisation
BSB MGT621 Design and manage the enterprise quality management system
BSB MGT623 Monitor corporate governance activities
BSB PRC504 Manage a supply chain
CPPWMT5045A Develop site safety plans
PSPPCY004 Support policy implementation

AHC60415 Advanced Diploma of Conservation and Land Management

To achieve this qualification, competency must be demonstrated in 8 units of competency:

- 0 core units plus
- 8 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- 6 units from the elective list
- 2 units may be selected from the elective list of this or any other endorsed Training Package or Accredited Course.

ELECTIVE UNITS

Biosecurity

AHCBER601 Plan and oversee an emergency disease or plant pest control program

Business

AHCBUS610 Manage agribusiness risk

AHCBUS613 Manage human resources

AHCNRM601 Review land management plans and strategies

AHCNRM602 Develop a monitoring, evaluation and reporting program

AHCNRM603 Implement a monitoring, evaluation and reporting program

BSBFIM501 Manage budgets and financial plans

BSBMGT617 Develop and implement a business plan

PSPPCY010 Manage policy implementation

PUAFIR504 Assist with formulation and implementation of plans and policies

PUAFIR601* Develop and administer organisational policies, procedures and practices

Community coordination and facilitation

AHCCCF601 Coordinate the development of regional plans

Indigenous land management

AHCILM601 Manage cultural processes in an Indigenous organisation

Lands, parks and wildlife

AHCLPW601 Coordinate the preparation of a regional resource management plan

Work

AHCWRK511 Develop workplace policy and procedures for sustainability

AHCWRK601 Monitor projects in a program

PRIVACY

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